

QUALITY POLICY – PACIFIC SEEDS

Throughout its history Pacific Seeds has strived to remain a leader in Australia's agricultural industry. Through technological innovation and collaboration with Australian growers we are committed to being the first-choice supplier for Australian broadacre farmers, through the quality of the products and services we deliver. This quality policy outlines our commitment to quality.

Pacific Seeds will ensure compliance to ISO 9001:2015 through:

- ✓ Implementing a management system in compliance with ISO 9001:2015.
- ✓ Regular reviews of the Quality Management System to by senior management to ensure the system continues to support our business strategy.
- ✓ Conducting internal and external audits to facilitate continuous improvement.
- ✓ Striving to meet and exceed customer expectations in everything we do.
- ✓ Working with suppliers in operational aspects of regulatory compliance, sustainability, and transport chain of responsibility.
- ✓ Ensuring products and services we supply meet the relevant legislative and industry-based requirements.
- ✓ Supporting staff development and competencies and Health & Wellbeing

Pacific Seeds Quality Policy is reviewed by the senior management every 2 years to ensure it remains current and consistent with our business objective and strategic plan. This policy applies to our Quality Control and Supply Chain (parent seed production, hybrid seed production, processing, warehouse and bulk storage). It is communicated to all staff and made available to other interested parties as required.

Andrew Short
Managing Director

27 August 2025